## PRIVACY POLICY

At **BEM STUDIO**, we respect and value the privacy of our website users, and we want to engage with them in a fair and open manner. Therefore, we have created this Privacy Policy in order to demonstrate our firm commitment to your privacy.

The Privacy Policy below discloses our practices regarding information collection and usage solely for the website located at www.bemstud.io (the "Website"). This Privacy Policy does not apply to any other websites or services unless it appears on such website or service.

By using or accessing the Website, you signify your agreement to be bound by our Privacy Policy.

IF YOU DO NOT AGREE TO THIS PRIVACY POLICY, YOU MAY NOT ACCESS OR OTHERWISE USE THE SERVICE.

## OUR COLLECTION OF PERSONAL INFORMATION

BEM STUDIO does not collect personal information about you unless you voluntarily submit that information to us, such as through our contact pages or when you apply for a job. The personal information that you may provide to us could include your name, address, telephone number, email address, job and resume information.

## **OUR COLLECTION OF NONPERSONAL INFORMATION**

When you visit the Website, we may passively collect certain information about you, such as the type of browser or computer operating system you use, the domain name of the website from which you linked to us, the amount of time you spend on the Website or the pages on the Website that you view. We may also aggregate demographic information collected from our users (such as the number of users in a particular region or having particular characteristics).

## **OUR USE AND SHARING OF INFORMATION**

We will only use your personal information as described below unless you have specifically consented to another type of use, either at the time the personal information is collected from you or through some other form of consent from you or notification to you:

We will use and share personal information to operate the Website and to provide you with any specific services that you have requested. For example, we may share your information with our within the family of other agencies to provide services you have requested.

We may use your personal information to respond to your direct inquiries.

We will use your personal information to add you to our mailing lists and to send you emails from time to time.

We may permit our vendors and subcontractors to access your personal information, but they are permitted to do so only in connection with performing services for us. They are not authorized by us to use the information for their own benefit.

We may disclose personal information as required by law or legal process.

We may disclose personal information to investigate suspected fraud, harassment or other violations of any law, rule or regulation, or the policies for the Website.

We may transfer your personal information in connection with the sale, merger or change of control of **BEM STUDIO** or the division responsible for the services with which your personal information is associated.

Non-personal or aggregate information may be shared with any number of parties, provided that such information shall not specifically identify you.